

# Institutional setting and governance of PES: European and American models

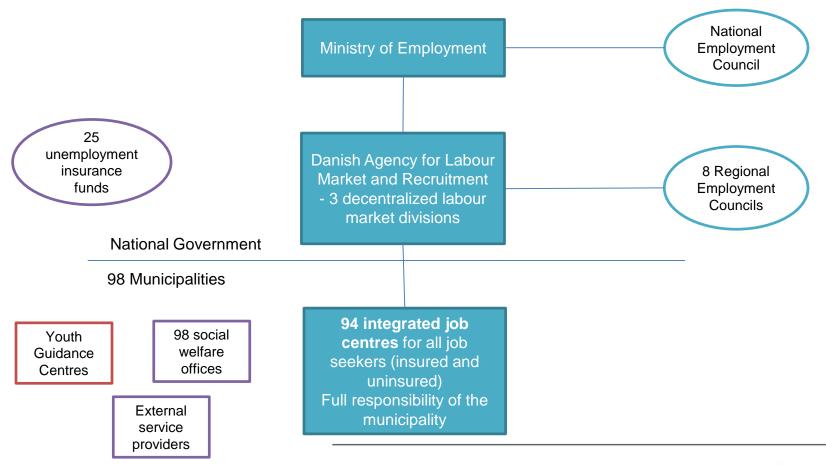
The Danish organizational model

Director General Morten Binder September 2015

Ministry of Employment



#### The institutional setup of the employment system



Ministry of Employment



#### Issues in the decentralized model

jobcenter

 The job centres are responsible for services to the unemployed and employers

Diversity between the efforts of each municipality



### Issues in the decentralized model

Local labour markets cross the borders of the municipalities

The main focus of the job centre is unemployed within the municipality



## Performance management tools

- National it-systems
- Legislation
- Economic incentives
- Implementation and dialogue







## New effort towards companies

- Preventing bottlenecks
- Increased focus on the needs of the companies
- Better coordination across municipalities

