



The role of the Employment Committee in monitoring labour market policies and PES and ALMP performance

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in the United States and the European Union – 3 September 2015*

The European Employment Strategy

The European Employment Strategy (EES)...

- ...saw the light in 1998
- ...aims to coordinate employment policies in the Member States on the basis of an annual cycle
- ...is embedded in the main EU economic strategy (Europe 2020) and economic governance framework (European Semester)
- ...combines mutual learning and peer pressure

The European Semester



The Employment Committee

The Employment Committee (EMCO)...

- ...is the guardian of the European Employment Strategy
- ...contributes to the Council of Ministers of the EU (Employment and Social Affairs)
- ...is responsible for the Country-Specific Recommendations (CSRs) on employment
- ...has two members and two alternates per Member State
- ...is represented in the Board of the European PES Network (with an observer status)
- ...passes on contributions from the Network to the EPSCO Council

EMCO deals with issues such as :

- Labour market participation
- Wage setting
- Employment protection legislation
- Active labour market policies
- PES functioning
- Work-life balance
- Active ageing
- Job creation
- Gender equality
- Tax/benefit systems
- Lifelong learning
- Education and training policies



Multilateral surveillance

Country Specific Recommendations / MoU Commitments

Analysis of the Labour Market Situation

JAF (Joint Assessment Framework)

Commission Country Reports

EPM
(Employment Performance Monitor)

Multilateral Surveillance

Follow-up of the CSRs and MoU Commitments

Country Review NRPs

Mutual Learning Programme

Multilateral position

Commission proposal recommendations

Proposal for recommendations to EPSCO Council

Council decision



The 2015 Employment Guidelines

Guideline 7

*“(...) Member States should strengthen **active labour market policies** by increasing their effectiveness, targeting, outreach, coverage and interplay with passive measures, accompanied by rights and responsibilities for the unemployed to actively seek work. These policies should aim at improving labour market matching and support sustainable transitions.*

*Member States should aim for better, more effective **Public Employment Services** to reduce and shorten unemployment by supporting job seekers through tailored service offers, supporting labour market demand and implementing performance measurement systems. Member States should effectively activate and enable those who can participate in the labour market to do so, whilst protecting those unable to participate. Member States should promote inclusive labour markets open to all men and women, putting in place effective anti-discrimination measures, and employability by investing in human capital. (...)”*



The 2015 Country Specific Recommendations

ALMP : Recommendations for Austria, Belgium, Bulgaria, Finland, Hungary, Lithuania, Latvia, Portugal, Romania and Slovenia



PES :

Spain : “Take steps to increase the quality and effectiveness of job search assistance and counselling, including as part of tackling youth unemployment. “

Portugal : “Improve the efficiency of public employment services, in particular by increasing outreach to non-registered young people. “

Romania : “Ensure that the national employment agency is adequately staffed.”



Thank you



<http://ec.europa.eu/emco>



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