

## **Old-age Pensions in India and China - Issues and Prospects**

**Abstract:** The study analyses the state of pensions in China and India, the two populous countries in the world accounting for over 37% of the world population. Ageing scenario, old age dependency, pension coverage and pension reforms in the two countries are analyzed

China and India have huge similarities, populous countries with more than half of the population in rural areas and a high proportion of them in the unorganized labor force with little or no access to pension plans. Both countries are among the fastest growing economies with rapid urbanization and increasing personal consumption levels. However due to its one-child policy China is set to see rapid aging and increased old age dependency .With a large unorganized workforce living in rural areas and a decline in traditional families, old age pensions coverage has been limited and/or inadequate. China and India are in the early stages of implementing pension reforms and have devised/introduced old age pension schemes recently. Pension reforms are also underway with the government inviting investment companies to manage part of the public pension fund.

**Key words:** Pension, Pension structure, provident fund, old-age pensions